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Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Data as of 06/30/2008

Printable Version 699 KB (PDF help)

Complaint Activity	2003	2004	2005	2006	2007	YTD FY2008
Number of Complaints Filed	33	36	33	38	35	11
Number of Complainants	30	33	32	34	21	8
Repeat Filers	3	2	1	3	5	1

Complaints by Basis								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	YTD FY2008		
Race	21	18	18	17	18	6		
Color	4	6	5	2	2	0		
Religion	1	2	0	2	2	1		
Reprisal	21	23	17	23	27	5		
Sex	12	12	12	14	15	3		
National Origin	7	6	3	5	9	0		
Equal Pay Act	0	0	0	0	0	0		
Age	17	21	16	18	26	4		
Disability	8	5	9	11	12	3		
Non-EEO	0	0	0	3	5	0		

Number of Complaints Alleging Each Type of Claim								
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2003	2004	2005	2006	2007	YTD FY2008		
Appointment/Hire	1	4	0	2	1	0		
Assignment of Duties	4	2	7	9	10	3		
Awards	1	10	12	10	10	1		
Conversion to Full Time	0	0	0	0	0	0		
Disciplinary Action		,	,		,	,		
Demotion	2	0	1	1	0	0		
Reprimand	0	0	0	2	6	0		
Removal	1	1	0	1	2	0		
Suspension	0	1	0	2	7	0		
Other	3	1	2	6	4	2		
Duty Hours	0	1	0	0	2	0		
Evaluation Appraisal	8	8	5	17	15	3		
Examination Test	0	1	1	0	3	0		
Harassment		,	,	,	,	,		
Non-Sexual	13	11	13	21	24	4		
Sexual	0	1	1	1	0	1		
Medical Examination	0	0	0	1	4	0		

Pay (Including Overtime)	3	1	2	12	13	1
Promotion Non-Selection	18	16	7	11	7	2
Reassignment	,	,	,		,	
Denied	2	3	1	4	6	2
Directed	4	3	4	3	0	0
Reasonable Accommodation	2	1	5	1	7	1
Reinstatement	0	0	0	1	1	1
Retirement	1	0	1	2	2	0
Termination	1	0	0	1	6	1
Terms/Conditions of Employment	11	8	8	18	21	3
Time and Attendance	3	1	4	7	8	0
Training	7	3	1	5	11	2
Other	15	8	11	9	9	3

Processing Time								
	2003*	2004	2005	2006	2007	YTD FY2008		
Complaints pending during fiscal year								
Average number of days in investigation stage	-	301	209	236	199	235		
Average number of days in final action stage	-	1159	783	426	106	163		
Complaints pending during fisc	cal year whe	re hearing	was reque	ested				
Average number of days in investigation stage	-	340	204	210	194	233		
Average number of days in final action stage	-	1550	1004	547	35	N/A		
Complaints pending during fisc	cal year whe	re hearing	was not re	equested		,		
Average number of days in investigation stage	-	273	212	256	212	236		
Average number of days in final action stage	-	787	596	361	156	163		

^{*} Data not available for FY2003.

Complaints Dismissed by Agency								
	2003	2004	2005	2006	2007	YTD FY2008		
Total Complaints Dismissed by Agency	11	1	4	4	13	3		
Average Days pending prior to dismissal	1160	786	291	608	210	43		

Complaints Withdrawn by Complainants								
	2003	2004	2005	2006	2007	YTD FY2008		
Total Withdrawn by Complainants	4	8	1	5	6	2		

Total Final Actions Finding Discrimination								
	2003	2004	2005	2006	2007	YTD FY2008		
Total Number of Findings	0	0	0	0	0	1		
Without Hearing	0	0	0	0	0	1 (100%)		
With Hearing	0	0	0	0	0	0		

Findings of Discrimination Rendered by Basis

Note: Complaints can be filed alleging multiple Bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	YTD FY2008
Total Number of Findings	0	0	0	0	0	1
Race	0	0	0	0	0	1 (100%)
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	1 (100%)
Disability	0	0	0	0	0	0
Other	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0
Race	0	0	0	0	0	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	0
Disability	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	1
Race	0	0	0	0	0	1 (100%)
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0
Sex	0	0	0	0	0	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	0	0	0	1 (100%)
Disability	0	0	0	0	0	0
Other	0	0	0	0	0	0

	2003	2004	2005	2006	2007	YTD FY2008
Total Number of Findings	0	0	0	0	0	1
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action	,		,	,	,	,
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0

Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	1 (100%)
Reassignment	J	1	J			
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
	1	I	1	I	I	I
Findings After Hearing	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action		1 -		1	1	
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0
Examination Test	0	0	0	0	0	0
Harassment		1 -		1	1	
Non-Sexual	0	0	0	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay Including Overtime	0	0	0	0	0	0
Promotion Non-Selection	0	0	0	0	0	0
Reassignment		1 -		1 -	1	
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0
		1		1	1	1 -
Findings Without Hearing	0	0	0	0	0	1
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time	0	0	0	0	0	0
Disciplinary Action						

Demotion	0	0	0	0	0	0			
Reprimand	0	0	0	0	0	0			
Removal	0	0	0	0	0	0			
Suspension	0	0	0	0	0	0			
Other	0	0	0	0	0	0			
Duty Hours	0	0	0	0	0	0			
Evaluation Appraisal	0	0	0	0	0	0			
Examination Test	0	0	0	0	0	0			
Harassment									
Non-Sexual	0	0	0	0	0	0			
Sexual	0	0	0	0	0	0			
Medical Examination	0	0	0	0	0	0			
Pay Including Overtime	0	0	0	0	0	0			
Promotion Non-Selection	0	0	0	0	0	1 (100%)			
Reassignment	,					,			
Denied	0	0	0	0	0	0			
Directed	0	0	0	0	0	0			
Reasonable Accommodation	0	0	0	0	0	0			
Reinstatement	0	0	0	0	0	0			
Retirement	0	0	0	0	0	0			
Termination	0	0	0	0	0	0			
Terms/Conditions of Employment	0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	0			
Training	0	0	0	0	0	0			
Other	0	0	0	0	0	0			

Pending Complaints Filed in Previous Fiscal Years by Status										
	2003*	2004	2005	2006	2007	YTD FY2008				
Total Complaints from previous Fiscal Years	-	97	78	57	51	41				
Total Complainants	-	70	50	43	38	25				
Number of Complaints Pending										
Investigation	-	1	0	0	0	0				
Hearing	-	32	24	19	12	17				
Final Action	-	13	4	3	8	11				
Appeal with EEOC Office of Federal Operations	-	7	3	2	5	3				

^{*} Data not available for FY2003.

Complaint Investigations									
	2003	2004	2005	2006	2007	YTD FY2008			
Pending Complaints Where Investigations Exceed Required Time Frames	-	22	16	16	14	1			

^{*} Data not available for FY2003.

Last Updated 07/29/2008 ODEO@fdic.gov